

### Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) On February 5, 2018, 127,282 shares held by the reporting person's Grantor Retained Annuity Trust (GRAT), of which he is the sole trustee and annuitant, were transferred back to the reporting person in exchange for cash. Following the transfer, the reporting person holds these shares directly.

(2) This acquisition does not result in a change in the aggregate holdings of the reporting person, as all shares held in the GRAT were previously shown as beneficially owned by the reporting person.

(3) Includes the reporting owner's direct ownership of 196,352 shares and the 153,716 shares transferred from the GRAT, of which 127,282 shares were transferred to the reporting person in exchange for cash, and 26,434 shares were distributed to the reporting person in satisfaction of an annuity payment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.