FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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OMB APPROVAL

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| ionship of Reporting Person(s) r (Check all applicable) ttor10% Owner er (give title below)X Other (specify below) Vice President, Manufacturing & Technology Development idual or Joint/Group Filing (Check Applicable Line) filed by One Reporting Person filed by More than One Reporting Person |
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| er (give title below) X Other (specify below) Vice President, Manufacturing & Technology Development idual or Joint/Group Filing (Check Applicable Line) filed by One Reporting Person |
| Vice President, Manufacturing & Technology Development idual or Joint/Group Filing (Check Applicable Line) filed by One Reporting Person |
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| filed by One Reporting Person |
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| filed by More than One Reporting Person |
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| |
| cquired, Disposed of, or Beneficially Owned |
| Amount of 6. Owner- 7. Nature of Indirect |
| ecurities ship Form: Beneficial Ownership |
| eneficially Direct (D) (Instr. 4) |
| wned Follow- or Indirect (I) |
| g Reported Transactions(s) (Instr. 4) |
| nstr. 3 & 4) |
| |
| 58,163 D |
| And ecurence with a second wit |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2. Conver- | 3. | 3A. | 4. | 5. Number of Derivative | | 6. Date | | 7. Title and Amount | | 8. Price of | 9. Number of | 10. | 11. Nature |
|-------------|------------|---------------|---------------|---------|----------------------------|--------|-----------|----------|---------------------|----------|-------------|----------------|------------|-------------|
| Derivative | sion or | Trans- | Deemed | Trans- | Securities Acquired (A) or | | Exercisa | ble | of Underlying | | Derivative | Derivative | Owner- | of Indirect |
| Security | Exercise | action | Execution | action | Disposed of | of (D) | and Expi | iration | Securities | | Security | Securities | ship | Beneficial |
| | Price of | Date | Date, | Code | | | Date | | (Instr. 3 & | (4) | (Instr. 5) | Beneficially | Form | Ownership |
| (Instr. 3) | Derivative | | if any | l | (Instr. 3, 4 | & 5) | (Month/Da | y/ | | | | Owned | of | (Instr. 4) |
| | Security | (Month/ | (Month/ | (Instr. | | | Year) | | | | | Following | Deriv- | |
| | | Day/ Year) | Day/ Year) | 8) | | | | | | Reported | ative | | | |
| | | | | l | | | | | | | | Transaction(s) | Security: | |
| | | | | Code | (A) | (D) | Date | Expira- | Title | Amount | | (Instr. 4) | Direct | |
| | | | | 1 1 | | , | I . | tion | | or | | | (D) | |
| | | | | 1 1 | | | cisable | Date | | Number | | | or | |
| | | | | 1 1 | | | | | | of | | | Indirect | 1 1 |
| | | | | 1 1 | | | | | | Shares | | | (I) | |
| | | | | | | | | | | | | | (Instr. 4) | |
| Employee | \$0.01 | 02/11/03 | | M | | 12,500 | 02/11/03 | 02/11/02 | Common | 12,500 | | 12,500 | D | |
| Stock | | | | 1 | | | | | Stock | | | | | 1 |
| Option | | | | | | | | | | | | | | |

Explanation of Responses:

By: /s/ James E. Doran

02/24/03

Date

**Signature of Reporting Person

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations